

Drug-Free Schools and Communities Act (DFSCA) and Drug-Free Schools and Campuses Regulations

Joliet Junior College
Biennial Review
Academic Years
2018/2019 & 2019/2020
COMPLETED Spring 2021

I have read and approved the Biennial Review.
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Ja Miteell
Dr. Judy Mitchell, President of Joliet Junior College

Compiled by:

Dr. Amy Kuspa Sims, Manager of Student Activities Jonathan Feit, Coordinator of Student Conduct

Reviewed by:

Dr. Yolanda Farmer, Vice President of Student Development Cynthia Vasquez-Barrios, Dean of Students Dr. Tracy Morris, Compliance Officer Brandon Campbell, Director of Campus Safety and Police Chief

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INTRODUCTION

The 2021 Joliet Junior College (JJC) Biennial Review qualifies fulfillment of the Drug-Free Schools and Campus Regulations that requires institutions of Higher Education to conduct a biennial review of their Alcohol and Other Drug programs and policies (EDGAR Part 86). Institutions of Higher Education (IHE) receiving federal funds or financial assistance are required to maintain programs which prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees. If audited, failure to comply with the Alcohol and Other Drug (AOD) Abuse Prevention Regulations may cause an institution to forfeit eligibility for federal funding. To comply with this regulation, Institutions of Higher Education such as JJC are required to conduct biennial reviews of their Alcohol and Other Drug (AOD) program to determine effectiveness and the consistency of enforcement of sanctions, along with the number of alcohol and drug related violations that were reported to campus officials and the types of sanctions issued for said violations. An institution's AOD program must include an annual notification to students and employees on the availability of the AOD Policy. The policy must address the standards of conduct, description of sanctions for violating federal, state and local laws or college policy, health risks associated with use and/or abuse, prevention programs offered, as well as information about various treatment options.

CAMPUS OVERVIEW

Joliet Junior College, the nation's first public community college, offers prebaccalaureate programs for students planning to transfer to a four-year university, occupational education leading directly to employment, adult education, literacy programs, workforce development services, and student support services. JJC has three campuses and three extension centers to serve residents throughout District 525: Main Campus, City Center Campus, Romeoville Campus, Morris Education Center, Frankfort Education Center, and Weitendorf Education Center. JJC serves more than 35,000 students in credit and noncredit courses.

The following chart reflects JJC student and employee demographics.

	Overall Student Headcount	Overall Credit Hours	Total Faculty	Total Administration and Staff
Fall 2018	14,726	118,200	693	640
Fall 2019	14,318	120,330	841	241

Joliet Junior College: Fall 10th Day Census Enrollment Report, 2019

BIENNIAL REVIEW PROCESS AT JOLIET JUNIOR COLLEGE

This Biennial Review report provides information on JJC employee efforts to provide adequate AOD education, resources, and programs to the JJC community for academic years 2018-2019 and 2019-2020. These efforts are designed to create a safe and healthy learning environment, free from alcohol and other drug use and abuse. In addition, JJC works to develop and disseminate health information to the campus community about the health risks associated with use and abuse, applying intervention strategies, and ensure services available. During the biennial review process, several departments provided information and supporting documents that allow for a full review of AOD efforts on campus. The information is reviewed and compiled in conjunction with the Office of Student Rights and Responsibilities (OSRR), Joliet Junior College Police Department (JJCPD), Student Wellness Program-Mental Health, and the Office of Student Activities and Wellness (OSA).

To access any Biennial Reviews from the past ten years, individuals can request a copy from the Manager of Student Activities and Wellness. Current reports can be found by visiting the Student Wellness webpage at https://www.jjc.edu/campus-life/student-wellness.

The following departments provided support for this review:

- Office of Student Rights and Responsibilities
- Compliance Office
- Police Department
- Office of Student Activities and Wellness
- Student Wellness Program Mental Health
- Athletics
- Academic Departments

The following documents were reviewed as a part of this process:

- Code of Conduct
- Clery Annual Security Report
- Drug-Free Workplace Policy

ANNUAL POLICY NOTIFICATION PROCESS

As a requirement of these regulations, JJC is to disseminate the AOD information below to all students and employees on an annual basis. This process is formally conducted by distributing information concerning alcohol and other drug policies via email from the OSRR and the Office of Human Resources (HR). This information is also posted on the OSRR website and found in the student handbook.

Annual notifications include:

- Safe and Drug Free Schools and Campus Act <u>Annual Drug and Alcohol</u> Notification
- <u>Title IX Protections from Sexual Harassment, Sexual Assault, Dating and Domestic Violence, and Stalking</u>
- Clery Report Posting Notice

Questions concerning this policy and/or alcohol and other drug programs, interventions, and policies may be directed to Dr. Yolanda Farmer, yfarmer@jjc.edu and 815-280-6690.

POLICIES

Enforcement of State Law

As an academic community, JJC employees are committed to providing an environment in which learning, and scholarship can flourish. The possession or use of illegal drugs, or the abuse of those which may otherwise be legally possessed, seriously affects the College environment, as well as the individual potential of our students and employees. The College enforces state laws and related JJC policies, including those prohibiting the following activities on campus:

- Providing alcoholic beverages to individuals under 21, possession, or consumption of alcoholic beverages by individuals under 21.
- Distribution, possession, or use of cannabis.
- Distribution, possession, or use of illegal drugs or controlled substances.
- Possession of firearms or other dangerous weapons.

Code of Conduct

The abuse of alcohol and other drugs by students, regardless of age and of location (on-campus or off-campus), is prohibited by the Student Code of Conduct. The College can, and will, impose disciplinary sanctions for violations. Students are also subject to city ordinances, state, and federal laws. A separate policy 2.16.02 Drug Free Workplace addresses violations by JJC employees.

Voluntary Assistance

JJC strongly encourages students and employees to voluntarily obtain assistance for dependency or abuse problems before such behavior results in an arrest and/or disciplinary referral, which might result in their separation from the institution. The use of, or addiction to, alcohol, marijuana, or controlled substances is not considered an excuse for violations of the Student Code of Conduct or employee expectations and will not be a mitigating factor in the application of appropriate disciplinary sanctions for such violations.

Support Services for Students and Employees

Help is available both on-campus and within the community for students and employees who are dependent on, or who abuse, the use of alcohol or other drugs.

JJC Student Wellness Program – Mental Health (815) 280-2936, JJC Employee Assistance Program ComPsych Work-Life Solutions (833) 962-0004, and other professional agencies will maintain the confidentiality of persons seeking help for personal dependency and will not report them to institutional or state authorities. In collaboration with the Student Wellness Program, OSRR and Office of Student Activities and Wellness staff provide educational and awareness programming, information, and assistance for students.

STUDENT SUPPORT SERVICES AND SUBSTANCE-FREE OPTIONS

At JJC, there are a number of offices that provide students with direct support, counseling, academic advising, and educational prevention programing around the topic of alcohol and other drugs. These offices include the OSRR, Student Wellness Program – Mental Health, and the Office of Student Activities and Wellness. The collaborative Wellness Team efforts allow for multiple points of contact to provide education, resources, and personal student counseling. Other student support opportunities are provided through academics, support services, and campus activities. In addition, there are several other offices and student groups on campus that provide a wide variety of activities free of alcohol and other drugs.

There have been several different programs that have taken place throughout the years to educate our students about the risks of alcohol and other drugs. JJC works to meet standards for environmental and individual strategies.

Office of Student Rights and Responsibilities

The Office of Student Rights and Responsibilities offers a variety of Life Skills sessions to assist students with issues that have a direct impact on their academic careers. The sessions are conducted by employees from the following departments: OSRR, Student Wellness Program-Mental Health, and Student Activities and Wellness. Session topics include Academic Integrity, Healthy Relationships, Communication 101, Consent, Ethical Decision Making, Appropriate Behaviors on Campus, Self-Discovery: Utilizing Career Services, Stress Management 101, and Rape Aggression Defense (RAD). The OSSR also uses the following 3rd Millennium Classroom online education programs, as sanctions for code of conduction violations: Addictions, Marijuana 101, and Grieving.

Student Wellness Program - Mental Health

The Student Wellness Program – Mental Health staff is available to assist students who may want to discuss personal issues in a confidential setting. Student Wellness Advocates and the Case Management Coordinator can address concerns of stress, anxiety, depression, family issues, substance abuse, or other personal problems, and provide appropriate community referrals and resources. One of the Student Wellness Advocates is also a Certified Alcohol and Drug Counselor (CADC) and has experience working with youth impacted by alcohol and substance use. Students can meet with a Wellness Advocate in person or via Tele-Mental Health counseling services. Appointments can be made by calling 815-280-2936, visiting Office of Student Rights and Responsibilities at Main Campus in A-1100, emailing Mentalhealthservices@jjc.edu, or requesting an appointment on the website at https://jjc.titaniumhwc.com/ to complete "New Client - Appointment Request for Video/Phone Sessions."

In addition to providing direct and individual services, the Student Wellness Program-Mental Health also offers various opportunities to engage students in a group setting. On a semester basis, the Student Wellness Program provides a number of psychoeducational workshops that focus on emotional wellness, coping with anxiety and depression, managing stress, understanding addiction, and other topics that are relevant to the college student experience.

Additionally, the program coordinates various therapeutic support groups, such as first-generation/international support group, expressive arts therapy group, and women empowerment support group. The program also develops programming to support staff, faculty, and adjunct on topics that help support students, including crisis intervention, navigating the connection to student services, and recognizing a student in need.

Office of Student Activities and Wellness

The OSA staff has worked to further develop its bystander intervention programing efforts. Step Up! Bystander Intervention Program, developed at the University of Arizona, was implemented at JJC during the 2013-2014 academic year. The purpose of this program is to teach individuals about the determinants of prosocial behavior and make them more aware of why they sometimes do not help. As a result, individuals are more likely to help in the future (The University of Arizona C.A.T.S Life Skills Program, 2008). This program is offered 4-6 times during the academic year and is incorporated into the Student Activities Leadership series. Other wellness related events, which provide AOD prevention efforts, included: wellness week, blood drives, HIV testing, Mental Health First Aid certificates, Flat Tire Talk Wellness series, and classroom presentations. During the 2018-2019 academic year, 475 students attended educational wellness related programs. During the 2019-2020 academic year, 208 students attended educational wellness related programs. It is important to note the JJC community moved from in person learning to all remote learning during March

2020, which had an impact on program numbers. All in-person programs were cancelled and were redeveloped for the virtual environment.

Additionally, there are many other wellness activities that educate students about alcohol and other drugs, directly or indirectly, or teach students about ways to relieve stress. Some of these programs include stress relief, community service, wellness fair, sexual responsibility, domestic violence, sexual assault, and nutrition.

There are approximately 40 student clubs and organizations at JJC that offer educational programs, social events, community service and travel opportunities. All clubs and organizations on campus are required to host an all-campus event, all of which are alcohol and drug-free opportunities for students.

Employee Trainings

JJC actively pursued options for employee trainings during the 2017-2018 academic year. The college has adopted Safe Colleges Training online for annual employee training requirements, which was utilized throughout both academic years covered in this report. The training program does include a module for Reasonable Suspicion for Drug and Alcohol Use in the Workplace. The program also offers a module for Student Drug and Alcohol Abuse, which provides support for educators to assist substance abuse prevention efforts.

NORMATIVE ENVIRONMENT

Administration

The JJC administration is very supportive of creating an education and work environment that promotes health and safety for all employees, students, and visiting community members. OSA staff works to promote a positive social norm and pro-health message in an effort to reduce high-risk behavior, which can affect a student's academic success or affect an employee's work environment.

JJC's Drug-Free Schools and communities Act Policy (3.14.00) was adopted in 1990, and amended in 2001 and 2018. This Policy addresses the standards of conduct expected by all employees, students, and community members, prohibited conduct, and disciplinary sanctions. In addition, there is a Drug-Free Workplace policy (2.16.02) that was adopted in 1989 and updated in 2001 and 2019. All Board of Trustees policies can be found at https://www.jjc.edu/about-jjc/college-leadership/board-trustees.

The college also became a smoke-free campus on July 1, 2015, following the signing of the Illinois Smoke Free Campus Act in 2014. The JJC Board Policy (11.07.00) was approved by the JJC Board of Trustees in 1988 and revised in 1989, 1996, 2008, 2015, and 2018. This smoking prohibition includes carrying, smoking, burning, inhaling or exhaling any kind of a lighted pipe, cigar, cigarette, hookah, weed,

herbs, or other lighted smoking equipment. Also prohibited are e-cigarettes or vapor cigarettes. Violations may be enforced by the issuance of citations carrying up to a \$250 fine, use of the employee disciplinary process or through the Student Code of Conduct. This includes all six campuses and extension centers. The college also provided resources for assistance to quit smoking for employees and students. More information about the college's efforts on this policy can be found at http://www.ijc.edu/campus-police/Pages/smoke-free-campus.aspx.

Office of Student Rights and Responsibilities

The Office of Student Rights and Responsibilities is responsible for JJC's Student Code of Conduct, Academic Honor Code, and Behavior Intervention Team. These efforts support a normative environment free of alcohol and other drugs, provide personal support, and disciplinary sanctions, if necessary. The OSSR staff provides several opportunities for employees and students to learn about JJC student policies including trainings, classroom presentations, webpages, and written materials. Faculty and employees are encouraged to review all materials on the OSRR website.

Residential

During the 2017-2018 academic year the JJC Foundation released ownership for the property and no longer partners with the management company. The college does not provide or support any residential housing at this time.

Athletics

The Student Athletics Contract was reviewed by the Athletic Department and the OSRR. It was determined that all student athletes' need to meet the standards of the Student Code of Conduct. The Student Athletics Contract is no longer being used, as of the 2017-2018 academic year. The Student Code of Conduct is reviewed with all student athletes during an Athletics Orientation.

Culinary Arts and Hospitality Management

The use of alcohol on campus is restricted to the Culinary Arts and Hospitality Management programs. The Hospitality Program offers a wine class as an elective. In the Culinary Arts Department, a beverage pairing class is offered which involves wine and spirits. In accordance with Illinois law, all students must show proof of ID and be of legal drinking age to taste and consume the alcoholic beverages sampled. Students between 18 and 21 years of age are allowed to "sip and spit" the alcohol but are not allowed to swallow it as long as this class is part of their curriculum of study and the alcohol service is controlled and monitored by an instructor. The Culinary Arts Department has a restaurant that is open to the public, which also serves beer and wine during the Friday night dinner service. Guests must be 21 years of age to purchase and consume alcohol during the Friday night service. There are also large community

events that are hosted by the Culinary Arts Department, and the department carries a liquor license for these events.

Marketing and Promotion of Alcohol

There is no alcohol advertising on campus. The advertising for the purpose of sales or for services is prohibited. More information can be found in the Free Speech and Expression Board Policy 3.11.00 and the related procedure 3.11.00.01 is available upon request.

POLICY, ENFORCEMENT, AND COMPLIANCE

All students at JJC are expected to demonstrate qualities of integrity, fair-mindedness, honesty, civility, tolerance, and respect. These values are important to the learning environment and are expected to be exhibited in the conduct of the entire college community, both in and out of the classroom setting.

Listed below are violations and sanctions recorded by the OSRR and crime statistics from the JJC Police Department. All data indicated below is managed by the identified office.

Office of Student Rights and Responsibilities

The JJC Student Code of Conduct was reviewed during the 2017-2018 academic year, this effort was led by the OSRR staff with the support of a diverse employee committee. Changes were made based on current student trends, new policies at JJC, state and federal laws, and best practices within higher education. The review process was completed became effective May 2020.

Both policies and sanctions are identified and explained in the Code of Conduct. This information can be found in the following locations: the JJC Student Handbook, JJC Website, and in the OSRR. The Code of Conduct is also emailed to all students each semester by the Dean of Students as part of the annual notice.

The OSRR staff is responsible for internal case management and the Behavioral Intervention Team (BIT). The OSRR provides referrals for students, manages students' cases, provides outside agency referrals to supportive services, and tracks student progress. The OSRR staff, in conjunction with the Dean of Students, is responsible for following-up on the best course of action for student success. This may include educational programs for alcohol and drug abuse/addiction services. When necessary, BIT will review cases for students needing special assistance with personal concerns, mental health, educational challenges, and social challenges that may affect student success. More information about OSRR can be found at https://www.ijc.edu/behavioral-intervention-team.

All Campuses and Education Center	2018-2019	2019-2020
Drug Abuse Violations	6	2
Alcohol Violations	0	2

JJC Dean of Students Office (Office of Student Rights and Responsibilities) Sanctions (Recorded by Academic Year)

All Campuses and Education Center	2018-2019	2019-2020
Sanctions for Addictions Life Skills Classes	0	0
Sanctions for 3rd Millennium Classroom Marijuana 101 (online program)	5	2
Sanctions for 3 rd Millennium Classroom Under the Influence (alcohol program) (online program)	0	2
Completed Sanctions for 3rd Millennium Classroom Marijuana 101 (online program)	3	1 .
Completed Sanctions for 3rd Millennium Classroom Alcohol 101 (online program)	0	1

JJC Dean of Students Office (Office of Student Rights and Responsibilities) Case Load (Recorded by Academic Year)

All Campus and Education Center	2018-2019	2019-2020
Number of cases supported by the Dean of Students Office (OSRR)	77	. 55
Staff		

Joliet Junior College Police Department

The JJC Police Department works to maintain the safety and security of all faculty, staff, and students on campus. This includes enforcing all federal and state laws and the Student Code of Conduct. The Annual Security Report (ASR) is mandated by the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. It contains valuable information regarding crime, safety, and related programs at JJC and can assist individuals in making decisions regarding your personal safety. The report includes crime statistics for the past several years as well as statements of college policy regarding a number of crimes, and safety related topics. To view the full report visit the JJC Police Department website at https://www.ijc.edu/about-jic/college-leadership/administration/finance-administrative-services/police-and-safety.

ASSESSMENT

Mind Wise

To further develop our assessment tools and identify student mental health concerns, JJC started using MindWise in Fall of 2018. MindWise is an anonymous mental health screening that students can access from our Mental Health and Wellness webpage. Mindwise provides students an opportunity to screen for issues relating to anxiety, depression, trauma, alcohol misuse, substance use, and other mental health concerns. Students have the option to complete a specific screening (i.e. anxiety), a wide range screening (review of various issues) or complete a general wellbeing screening. Regardless of the screening completed, if the screen indicates that a student may be dealing with a mental health concern, the student is provided with information on how to connect with the Student Wellness Program-Mental Health.

For year 2018-2019, a total of 302 screenings were completed by students. For this particular year, 42% of screenings completed were for depression, 24% for anxiety, and the rest spread out throughout the other assessments. Minimal screenings were completed for alcohol misuse or substance use, which only made up 5% of the screenings.

For year 2019-2020, a total of 748 screenings were completed by students. For this year, the most used screening was the wide rage screening, which accounted for 39% of the total screenings. The topic three specific screenings were generalized anxiety (17%), depression (16%), and bipolar (8%). Once again, minimal screenings for alcohol or substance use were taken by students, which accounted for 2% of total screenings.

While students are not necessarily taking the alcohol misuse or substance use specific screenings, seeing that students are seeking screenings for depression and anxiety, there is always the risk and possibility that students may turn to alcohol or substances to help manage symptoms and cope with challenges. Students may recognize there is a concern for their mental health but may not connect a concern with their alcohol intake or substance use.

7Cups

Working to provide other assessable spaces, JJC also implemented 7Cups as a student resource. 7Cups is an emotional web-based support system for students. Individuals who are seeking personal connections, feeling lonely or depressed, or seeking emotional support can connect with the 7Cups app or webpage. In addition, students can develop their own wellness plan and find information on topics that are affecting current college students including, but not limited to, anxiety, depression, alcohol and other drugs, grieving, healthy relationships, parenting, stress management, and more. The program is available on-demand and used by more than 130,000 people, from 180 countries, each week. The JJC platform is customized to refer students back to JJC and local resources.

The program was launched in January 2019. Between January 2019 and June 2020, 128 JJC students engaged in the 7Cups platform. There were 3,912 1-on-1 supportive chats. The top reasons student participated in the 7Cups platform included: anxiety at 44%, general mental health at 22%, relationship stress at 11%, depression at 11% and Managing Emotions at 11%.

IMPROVEMENTS

During the past two academic years several improvements have been made to improve alcohol and other drug prevention education and support services for students. While some improvements were stated above, the full list is compiled below.

Student Wellness Program - Mental Health

JJC webpage and portal have been revised to better serve our students. On the front page of the MyJJC Portal, a new link for *Mental Health and Wellness* has been added under Student Services Tab. The content for this page was supported and developed by the Well Student Design Team. Content for alcohol, other drugs, tobacco, and community resources is included on this page.

Last year, 2019-2020, the Student Wellness Program hosted a workshop specifically about addiction as it related to alcohol and substance use. The goal was to help students understand the foundation of addiction, recognize signs of addiction, and learn more about resources available on and off campus. The Student Wellness Program-Mental Health will continue to provide psychoeducational programming to help students better understand the impact of alcohol and drug use.

Office of Student Rights and Responsibilities

The code of Conduct was updated in March, 2020. This included information regarding the change in State Law regarding the use of cannabis.

- 1. Drugs. The possession, use, distribution, or manufacture of controlled substances 21 U.S.C. Sec. 802) on College premises or during College-sponsored activities where such possession, use, distribution, or manufacture is illegal under federal, state, or local law is prohibited. This is in accordance with Joliet Junior College policy and the Federal Drug Free School Act.
- 2. Illegal Drugs. Possessing, using, manufacturing, distributing, or selling illegal drugs or drug paraphernalia, including the misuse of prescription and/or over the counter medications. Marijuana is no longer a crime under Illinois law (Cannabis Regulation and Tax Act 2020), the possession and use of marijuana remains illegal under federal law. Consistent with federal law, including the Controlled Substances Act and the Drug Free Schools and Communities Act, the use and/or possession of marijuana in any form is prohibited on campus and/or on any property owned, leased or operated by Joliet Junior College.
- 3. Misuse of legal substances, use of general products as intoxicants or "means to get high"; and inhaling or ingesting a substance (including but not limited to nitrous oxide, glue, paint, gasoline, solvent, etc.) other than in connection with its intended purpose is also prohibited. For further information regarding Medical Cannabis use please see Board Policy 11.05.00.

4. Use of a prescription drug other than by the person to who the drug is prescribed and in accordance with the prescription is prohibited. This includes sharing drugs such as Ritalin or Adderall. Abuse, misuse, sale, or distribution of prescription or over-the-counter medications is also prohibited.

Assessment

During the spring of 2018, new assessments were administered. The IHEC site visit was used to identify college efforts pertaining to AOD efforts and the Core Survey was administered to identify trends in AOD usage.

On-line trainings for students and employees

JJC is working to ensure that employees have ample opportunity to receive training and meet requirements for mandated trainings. Online training opportunities are provided for all employees through Safe Colleges. Students were required to complete the Not Any More online training, which includes bystander intervention strategies.

Community Resources Manual

A full review and revision of the Community Resources Manual used by JJC employees, in Student Development departments, was completed in May 2020 to serve as a resource and referral of community services.

Further Development of the Bystander Intervention Program

Bystander Intervention training is offered as an optional in-person training. During the 2018-2019 academic year 37 students attended the program, which was offered on the following dates: September 27, October 15, November 27, March 4, and April 8. During the 2019-2020 academic year 13 students attended the program, which was offered on September 23, November 21, February 10, and the remaining sessions were canceled due to COVID-19.

Wellness Marketing and Promotion

A marketing campaign *Wolves Are Here To Help*, was implemented 2018-2019 and continued through 2019-2020. The campaign focused on promoting personal wellness and support services for students. Services that that were highlighted include: Student Mental Health and Wellness, JJC Police Department, Office of Student Rights and Responsibilities, and Office of Student Activities and Wellness. The strategy was used to correct misperceptions of college alcohol use at JJC and encourage student to seek support from professionals on campus.

GOALS

Future goals pertaining to AOD efforts at JJC include the following:

- Implementation for evidence based online tools to ensure that all students at the community college have access to AOD information.
- Include AOD information as part of the New Student Orientation Program for Athletes.
- Seek additional training opportunities for employees to develop AOD policies and programs.
- Increase students' understanding of the impact of AOD misuse and abuse.
- Build rapport with off-campus AOD counseling sites for referrals and services for students.
- Screen students in direct services for Student Wellness Program for substance use or abuse.

CONCLUSION

The Student Development Division will continue to provide services and programs which support the academic mission of the institution and student success. Collectively, our goal is to provide students with the education and resources needed to make healthy and informed decisions regarding one's own personal health and wellness.

During the biennial review process, several departments provided information and supporting documents that allow for a full review of AOD efforts on campus. The information is reviewed and compiled in conjunction with the Office of Student Rights and Responsibilities, Joliet Junior College Police Department, Student Mental Health and Wellness, and the Office of Student Activities and Wellness.

The review focused on alcohol and drug policy, related programs, services, and enforcement practices for academic years 2018-2019 and 2019-2020. All components work together to ensure that JJC students and employees are provided information and resources that promote a safe and healthy environment that attempts to mitigate risk as it pertains to alcohol and other drug use.

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Joliet Junior College Drug-Free Schools and Campuses Regulations [EDGAR Part 86] Alcohol and Other Drug Prevention Certification

Joliet Junior College adopted and implemented an alcohol and other drug prevention program for its students and employees that, at a minimum, includes a Drug-Free Workplace Policy, Code of Conduct, campus and community resources, and prevention programs.

- The annual distribution to each employee, and to each student who is taking one or more classes
 of any kind of academic credit except for continuing education units, regardless of the length of the
 student's program of study, of:
 - Standards of conduct that clearly prohibit, at a minimum, the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees on its property or as part of any of its activities
 - A description of the applicable legal sanctions under local, State, or Federal law for the unlawful possession or distribution of illicit drugs and alcohol
 - A description of the health risks associated with the use of illicit drugs and the abuse of alcohol
 - A description of any drug or alcohol counseling, treatment or rehabilitation or re-entry programs that are available to employees or students
 - A clear statement that the institution will impose disciplinary sanctions on students and employees (consistent with State and Federal law), and a description of those sanctions, up to and including expulsion or termination of employment and referral for prosecution, for violations of the standards of conduct. A disciplinary sanction may include the completion of an appropriate rehabilitation program.
- 2. A biennial review by the institution of its alcohol and other drug prevention comprehensive program to:
 - Determine its effectiveness and implement changes to its comprehensive alcohol and other drug prevention program and policies, if they are needed.
 - Ensure that its disciplinary sanctions are consistently enforced.

Joliet Junior College 1215 Houbolt Road Joliet, IL 60431

Dr. Judy Mitchell, President

Signature 1/2/2/2/

Date

362638684
IRS Employer Identification Number

110.00000

president@jjc.edu

E-mail address